JOB SHADOWING Assistance for placement:
Experience for Teachers and Educators
Connect, Explore & Learn

Madrid (SPAIN)

WHO is this PROGRAMME for?

This job shadowing programme is designed for **Teachers, Headteachers, Principals, Educators, and other educational staff** interested in spending time at a host school in another European country with the aim of learning about teaching and organisational practices and gathering insights through observation and interaction with peers, teachers, and other staff members in their daily work at the host school.

Language of communication: **English**

Minimum Level of English required: **B1+**
Participants should have a minimum level of English corresponding to **B1+** in the Common European Framework of Reference (CEFR).

DESCRIPTION of this PROGRAMME

An educational job shadowing experience in Erasmus+ occurs when a professional educator spends a period of time at a host school in another country, to learn about educational practices by following staff in their daily work.

Our job shadowing programme offers immersive, observational, and reflective experience designed to encourage meaningful professional development for teachers and educators. In an interdisciplinary approach to the host school, you will have the opportunity to interact with members of their educational community to exchange best practices and acquire skills and knowledge.

The programme has a general approach to learn about organisation and management of learning of the host school, and it is not focused on any specific methodology or subject.

The host school will be chosen according to the structure of the education system in the host country and the types of schools offered for job shadowing. Therefore, when applying for this programme, you should choose the educational level that best suits your professional profile and select one period of the dates available.

English Matters' long experience in providing quality Erasmus+ training in Europe (and our deep knowledge of its educational systems and institutions) will make possible that your host school is carefully selected for a successful job shadowing experience.

To achieve this goal, English Matters will make available its extensive network of schools across Europe to applicant teachers and educators.

DURATION: Two Modalities of our JOB SHADOWING programme

Our Job Shadowing programme offers two modalities:

Modality 3-Day programme: 3 days Job Shadowing

Ideal for participants with limited budget and time. It is a very efficient and practical way to implement your mobility and offers a complete immersion in all aspects of daily life of the host school, providing a maximum insight in a short period of time.

Modality 5-Day programme: 3-day Job Shadowing + 2 Field learning "Contexts4Content"
This is an excellent choice if you want to delve deeper into the culture underlying the education system. This modality starts on Monday and ends on Friday, and it includes all the educational benefits of the 3-day job shadowing programme, combined with 2 "Contexts4Content" field learning approach for exploring the host country's culture, history, and geography, as a basis for the development of teaching materials to assist your students' awareness of the sociocultural richness of Europe. This will give you a deeper understanding of the context and a more holistic experience.

DATES

Modality 3-Day programme: 3 days Job Shadowing

Modality 5-Day programme: 3-day Job Shadowing + 2 Field learning "Contexts4Content"

Location: Madrid and surrounding areas (Spain)

Language of communication: **English**

Dates
Modality 3-Day programme: 3-day Job Shadowing programme 17 - 19 November 2026 11 - 13 May 2027 16 - 18 November 2027 Please check other dates with english@englishmatters.eu
Modality 5-Day Programme: 3-day Job Shadowing + 2 Field learning "Contexts4Content" Specific dates are as follows: 16 – 20 November 2026 10 - 14 May 2027 15 - 19 November 2027

Note: Dates may be subject to amendment according to the school calendar year of the country visited. This change, if necessary, will be informed to participants before the course confirmation.

Types of schools offered for Job Shadowing in Spain

- **Primary Education (ages 6–12)**
- **Compulsory Secondary (ages 12–16)**
- **Upper Secondary (ages 16–18)**

Schools **NOT** offered for Job Shadowing in Spain:
-Preschool / Early Childhood Education
-Vocational schools
-Adult Education schools

Objectives

The objectives of the Job Shadowing programme:

- To offer participants the opportunity to observe and experience teaching practices in Europe, with a focus on classroom management, student engagement, curriculum delivery, and school organisation.
- To explore pedagogical approaches and strategies implemented by teachers in the selected host school.
- To promote professional reflection and dialogue, encouraging critical thinking about your own teaching practices through comparison with those observed during the job shadowing experience.
- To strengthen cross-cultural understanding, international collaboration and professional exchange.

WHY JOB SHADOWING in a SCHOOL in SPAIN?

Job shadowing in Madrid offers the opportunity to observe one of the most diverse and constantly evolving education systems in Europe. Spain promotes inclusive education, bilingual teaching (particularly Spanish-English), and innovative classroom practices. As the capital of Spain, Madrid has a wide variety of schools—public, state-funded, and private—which provides valuable insight into the functioning of different educational models.

This job shadowing experience in Spain will allow you to understand curriculum delivery, student engagement strategies, the integration of values such as citizenship and sustainability, and the diverse socioeconomic school contexts to which educators adapt their teaching to meet the diverse needs of students.

Types of Schools in **SPAIN** offered for this job shadowing programme:

1. Primary Schools (Educación Primaria, ages 6–12)
This stage focuses on general education with a strong emphasis on language, mathematics, social studies, and values education. Many schools offer bilingual programs. Your job shadowing in a primary school will help you understand classroom management, cross-curricular teaching, and differentiation techniques. It will also help you understand how linguistic and cultural diversity is addressed.

2. Compulsory Secondary Schools (Educación Secundaria Obligatoria – ESO, ages 12–16)
Here, students are taught by specialist teachers, and schools address both academic and vocational pathways, with a focus on inclusive practices and school guidance services. Job shadowing at this level offers opportunities

to explore the balance between content and student well-being, as well as conflict resolution and adolescent engagement.

3. Upper-Secondary Schools (Bachillerato, ages 16–18)
Post-compulsory and academic in nature, the Baccalaureate prepares students for university or higher vocational education. It offers specialised areas (Humanities, Sciences, Arts), with a rigorous curriculum and a focus on academic skills, critical thinking, and project work. This is ideal for teachers of older students interested in pre-university education, mentoring practices, and preparing students for high-stakes assessments.

Schools **NOT** offered for Job Shadowing in Spain:
-Preschool / Early Childhood Education
-Vocational schools
-Adult Education schools

LOCATION of this PROGRAMME: Madrid and surrounding areas (SPAIN)

Madrid is much more than Spain's bustling capital: it is a dynamic centre of history, culture, and creativity that offers the visitor a truly enriching experience. From world-renowned museums like the Prado and Reina Sofía to its lively plazas, traditional cafes, and grand boulevards, Madrid combines centuries of cultural heritage with modern energy. For visiting educators, the city offers not only a window into Spanish society and education, but also endless opportunities for personal growth. Observe the architectural elegance of Madrid, stroll through the literary quarter, and enjoy authentic cuisine and “tapas” in one of Europe's most welcoming and vibrant cities.

With its rich educational landscape and unparalleled cultural offerings, Madrid is the perfect setting for professional development that goes beyond the classroom.

FEE

Modality 3-Day programme: 3-day Job Shadowing 350 Euro per participant

Modality 5-Day programme: 3-day Job Shadowing 350 Euro + 2 Field learning “Contexts4Content” 120 Euro per participant